

2024 Sustainability Report

A year of progress and collaboration



**GULF COAST
GROWTH VENTURES**

An ExxonMobil and SABIC joint venture

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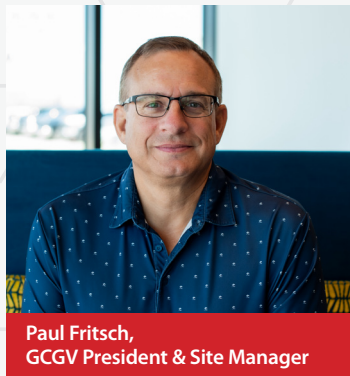
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2024: A Year of Progress and Collaboration

Gulf Coast Growth Ventures (GCGV) is a world-scale petrochemical facility producing polymers and polymer raw materials that make high performance, everyday products for modern society.



Paul Fritsch,
GCGV President & Site Manager



Scan to watch
Paul's interview on
South Texas Leaders.

In 2024,

Paul Fritsch received the distinguished Gerald R. Ehrman Award from the Texas Chemistry Council,

which recognizes one plant manager who has demonstrated outstanding leadership in safety management.



An introduction from GCGV President and Site Manager Paul Fritsch

"It has been a privilege to be part of Gulf Coast Growth Ventures' progress since I came to the facility in 2019, during the early days of construction. From the beginning, GCGV was built with tomorrow in mind — modern, safe and responsible. Now in our fourth year of operations, our employees strive daily to run a safer, more efficient and more community-minded facility than we did yesterday.

Aligned with our Good Neighbor Program pillars, we invest in programs and initiatives that uphold Environmental Stewardship, enhance Quality of Life, protect Health & Safety, and empower Education &

Workforce Development for the overall betterment of the region. In 2024, we continued to advance our priority of operating a safe, world-scale facility, making products that enhance quality of life around the world.

We collaborated with partners and leveraged our resources to develop solutions to the challenges we are facing in the Coastal Bend. Together, we expanded access to Science, Technology, Engineering, and Mathematics (STEM) education, removed barriers to education by investing in scholarships and internship programs, launched initiatives to advance environmental stewardship and resource conservation, and leveraged expertise to improve regional emergency response coordination.



25 site tours

conducted for **300+** community members,
students and elected officials



As the Mayor of Portland, Texas, I believe strong communities are built on collaboration, and Gulf Coast Growth Ventures has been a committed community partner. I appreciate GCGV's ongoing efforts to engage with local stakeholders and invest in initiatives that benefit our community. I also recognize and value that members of GCGV's senior management have chosen to make Portland their home, and I am confident that GCGV will remain an important economic driver while operating responsibly for the well-being of our region."

- Cathy Skurow, Mayor of Portland

I am proud to say that GCGV team members are truly integrated into the Coastal Bend community. Whether they are volunteering at nonprofits, advising and mentoring students at local high schools, community colleges and trade schools, or spearheading environmental initiatives — you do not have to look far to find a member of our outstanding team.

We live, work and play here, and we want our facility to be the best neighbor in our community. We value the ongoing dialogue and collaboration with our neighbors, local officials, community organizations, and nearby industries, and we thank you for being part of our journey.

I am pleased to share our 2024 Sustainability Report, recapping the progress and collaboration that shaped a successful year at GCGV. We look forward to continuing to work with our community to drive progress and prosperity in the Coastal Bend."



Environmental Stewardship



Environmental stewardship is a core value in our daily operations and community investment, and we have a passion for continuous improvement.

Monitoring Air Quality

Gregory-Portland Air Monitoring Program

GCGV and Cheniere Energy fund the Gregory-Portland Air Monitoring Program. After nearly five years of continuous air monitoring since 2020 at three locations in Portland and Gregory, data show that air quality standards set by federal and state agencies continue to be met while local industrial sites operate.



Scan to review in-depth analyses of the data.

"The Gregory-Portland Air Monitoring Program has four components that make it an innovative air monitoring initiative in the state. First, the air monitoring stations were established and began collecting and reporting air quality data in 2020 — before local industries reached operational capacity — to allow for before and after air quality comparisons. Second, the data is collected, analyzed and reported on by an independent third party — The University of Texas at Austin. Third, the program has continuously published periodic reports on a public website and distributed them directly to the public in a spirit of transparency. Fourth, the costs of establishing and operating the program have been funded entirely by industry."

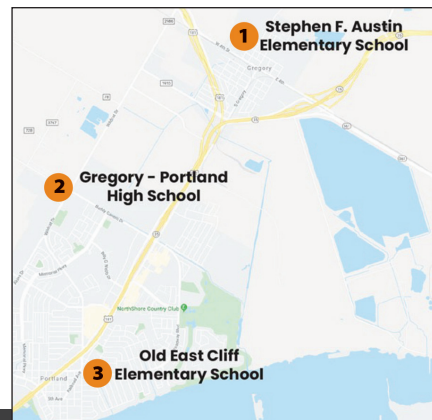
- Vincent Torres, Associate Director, The University of Texas at Austin Center for Energy & Environmental Resources



GCGV Environmental MultiMedia Advisor Sandy Rodriguez was named the Coastal Bend Bays Foundation 2024 Coastal Steward Professional!

2024 Environmental Awards

GCGV was awarded the Texas Chemistry Council's 2024 Excellence in Caring for Texas Award, which recognizes outstanding community awareness, emergency response and sustainability.



Advancing Climate Solutions

In 2024, Lightsource bp completed construction on Peacock Solar, an innovative, utility-scale solar farm that will provide renewable solar power to the GCGV site.

The 187- megawatt solar farm will be home to 600+ sheep, overseen by a shepherd, to maintain the land under the solar panels - a practice known as agrivoltaics.



"Utilizing renewable energy from a solar farm such as this allows GCGV to reduce our demand on typical power generation and offset those emissions."

Keith Heyer, GCGV Technical
Department Head



Scan to watch a video from the Peacock Solar Ribbon Cutting ceremony.

Peacock Solar at full capacity is expected to:



Power 100%

of the GCGV facility on a sunny, summer day



Provide 40%

of the site's total power annually
& reduce total greenhouse gas emissions
by 6%



Reduce

the site's dependence
on the energy grid & **improve**
community power stations

Did you know?

GCGV has a Greenhouse Gas Roadmap to decrease emissions and increase efficiencies on site.

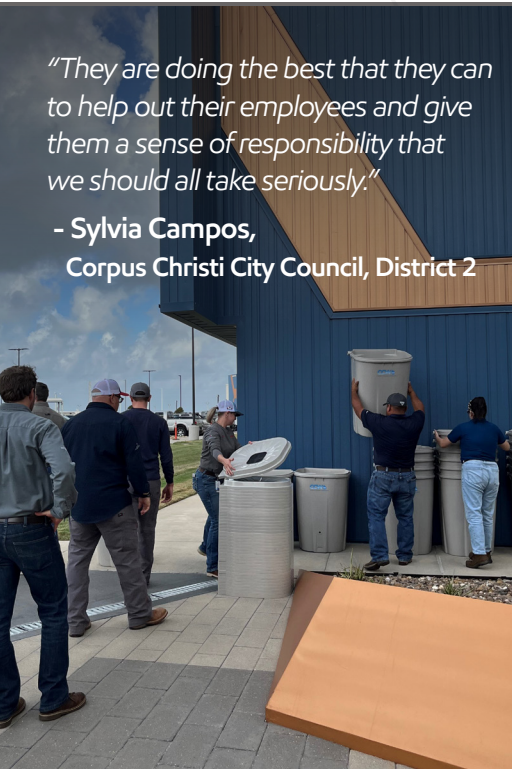


Conserving Water Resources

In 2023, we began developing a water conservation roadmap, and in 2024, GCGV reduced our contracted water limit with the city. We continue to develop and implement new strategies to maximize and conserve our resources.

"They are doing the best that they can to help out their employees and give them a sense of responsibility that we should all take seriously."

- Sylvia Campos,
Corpus Christi City Council, District 2



120 rain barrels

distributed to employees
& community members to
promote water conservation

Designed with cooling systems that
recirculate water
3-4 times on average



Implementing a
water reduction roadmap
of projects to further reduce our water use



Modifying our design to
reuse wastewater



Scan to watch a video from the
rain barrel distribution event.

Minimizing Operational Waste

We implement programs and systems designed to increase efficiencies and minimize waste across our site.

GCGV has maintained a record of **ZERO** reportable pellet discharges under OCS Blue reporting standards since beginning operations.

In 2024, GCGV achieved Operation Clean Sweep Blue Verification — the most robust tier of the program — ensuring the necessary systems, tools and practices are in place to avoid pellet loss in operations. OCS Blue Verification requires external inspectors to verify that the 25+ required management practices have been successfully implemented on site to protect the environment and preserve water quality.



Scan to learn more about OCS Blue.



Partnerships between the university and industry are key for us being able to have a clean environment. We can't just tell one side of the story - it has to be everyone working together to come up with great solutions. Everybody has a role to play, whether you are a citizen or work at industry, to help keep our environment clean."

Jace Tunnell, Director of Community Engagement,
Texas A&M University Corpus Christi Harte Research Institute;
Founder of Nurdle Patrol



Scan to watch a video from the beach combing event.



In 2024, GCGV and neighboring industrial facilities donated **ten 66-quart totes** of fire-retardant clothing to be recycled



Helped collect **38 tons** of trash from **30 miles of beach** as part of the annual Friends of Padre Beach Cleanup



Planted trees in Gregory and Portland for Arbor Day

30% reduction in operational waste compared with previous year

Health & Safety



We maintain a highly experienced team and a suite of resources to ensure we are the safest facility we can be.

Leading in Safety

**Zero Tier 1 or 2 Process
Safety Incidents** in 2024
as defined by the American Petroleum Institute

**Zero OSHA recordable
injuries** in 2024



“We want to improve our capabilities every day. Every time we test our emergency response plans, we come away stronger and more prepared than we were previously.”

John Hale,

GCGV Safety, Security and Emergency
Preparedness and Response Supervisor

Leading in Emergency Response

We are a leader in local emergency planning. By coordinating and participating in regional emergency response drills and maintaining regular communication with local first responders, we are advancing emergency preparedness in the Coastal Bend.

Hosted collaborative

**emergency response drill with
San Patricio & Nueces**
counties' local officials & first responders

Attended Coastal Bend Hurricane Conference with
**2,000 other operators &
emergency responders**
to share successes & learnings

Received the
Elite Gold Safety Award
from the American Fuel & Petrochemical
Manufacturers, awarded to the
top 5% of companies

Hosted & participated in
**annual Port of Corpus
Christi emergency
response drill**

Received the

**Occupational Safety
Distinguished Service Award**

from the Texas Chemistry Council

Sponsored emergency response and four-day
**University of Spill Management
training** for the **Texas State Aquarium**
Center for Wildlife Rescue

37 emergency response team training days per year

ERT members represented on

local volunteer fire departments

“We live in the same communities where we work. This year-long culmination of diligent planning and collective effort is a demonstration of our commitment to safety not only in the workplace but in the communities in which we live.”

Kyle Hogan,
Chief Operating Officer, Port of Corpus Christi



Quality of Life



We aim to improve quality of life, enhance economic benefits and drive opportunities locally.

Delivering Economic Benefits



600+
jobs on site



\$24+ million
contributed in local taxes
in 2024

**4,100+ volunteer
hours** in 2024

**\$125,000
donated**
to environmental
organizations in 2024



\$130,000+
average annual salary for full-time positions*
**Does not include other contractors*

\$237,000 total
contributions to United Way of the Coastal Bend in 2024



“We are proud to work with GCGV on an event to help grow small businesses in our own backyard. These events get businesses connected to GCGV and the opportunities here and teach them how they can do business together.”

Al Arreola, President and CEO, United Corpus Christi
Chamber of Commerce

Investing in Local Businesses



Scan to watch a
video from the
Meet the Buyer
event.

Welcomed **80** local businesses to the site for a
Meet the Buyer event
in collaboration with United Corpus Christi Chamber of
Commerce, Corpus Christi Black Chamber of Commerce,
Golden Crescent Urban Chamber & Del Mar College Contractor
Resource Center

\$7.5+ million spent locally in 2024

Received the **2024 Workforce
Development Award**
from the Associated Builders and Contractors
and Craft Training Center of the Coastal Bend

\$9.7+ million spent
in 2024 with diverse businesses across the country



“GCGV becoming a partner of the STEAM Expo has been a great thing for Buc Days and students across the region. The resources they have provided in financial and human capital have been tremendous in allowing the STEAM Expo to exponentially reach more students.”

Johnny Philipello,
President and CEO, Buc Days

Education & Workforce Development



Investing in People

**\$35,000+
in scholarships**

and student emergency funds donated
to Del Mar College students

**26 paid
internships**
including 20 offered
to Del Mar College students



Scan to watch a video recapping
the Girls Leadership Camp.



GCGV sponsored the Science, Technology, Engineering, Arts, and Mathematics (STEAM) Expo at Buc Days, an opportunity for local students to immerse themselves in technology, work together with their peers and envision a career in STEM.



Scan to watch video
recapping the Buc Days
STEAM Expo.

We are focused on the future.

Follow our progress in 2025!



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